



ADP National Employment Report: Private Sector Employment Increased by 62,000 Jobs in March; Annual Pay was Up 4.5%

ROSELAND, N.J. – April 1, 2026 – Private sector employment increased by 62,000 jobs in March and pay was up 4.5 percent year-over-year according to the March [ADP National Employment Report®](#) produced by ADP Research in collaboration with the Stanford Digital Economy Lab (“Stanford Lab”).

The ADP National Employment Report is an independent measure of the labor market based on the anonymized weekly payroll data of more than 26 million private-sector employees in the United States. ADP’s Pay Insights captures over 15 million individual pay change observations each month. Together, the jobs report and pay insights use ADP’s fine-grained data to provide a representative and high-frequency picture of the private-sector labor market.

“Overall hiring is steady, but job growth continues to favor certain industries, including health care,” said Dr. Nela Richardson, chief economist, ADP. “In March, this solid performance was accompanied by a boost in pay gains for job-changers.”

March 2026 Report Highlights

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

JOBS REPORT

Private employers added 62,000 jobs in March

Hiring and pay gains both held steady in March. The smallest employers drove job growth for a second month, while hiring in trade, transportation, and utilities continued to decline.

Change in U.S. Private Employment: 62,000

Change by Industry

- **Goods-producing: 30,000**
 - Natural resources/mining 11,000
 - Construction 30,000
 - Manufacturing -11,000

- **Service-providing: 32,000**
 - Trade/transportation/utilities -58,000
 - Information 16,000
 - Financial activities 4,000
 - Professional/business services 1,000
 - Education/health services 58,000
 - Leisure/hospitality 7,000
 - Other services 4,000

Change by U.S. Regions

- **Northeast: -29,000**

○ New England	6,000
○ Mid-Atlantic	-35,000
● Midwest:	-26,000
○ East North Central	-26,000
○ West North Central	0
● South:	101,000
○ South Atlantic	30,000
○ East South Central	21,000
○ West South Central	50,000
● West:	16,000
○ Mountain	7,000
○ Pacific	9,000

Change by Establishment Size

● Small establishments:	85,000
○ 1-19 employees	112,000
○ 20-49 employees	-27,000
● Medium establishments:	-20,000
○ 50-249 employees	-26,000
○ 250-499 employees	6,000
● Large establishments:	-4,000
○ 500+ employees	-4,000

PAY INSIGHTS

Pay for job-stayers rose 4.5 percent in March

Pay growth for job-stayers was unchanged for the third month. For job-changers, year-over-year pay gains accelerated to 6.6 percent.

Median Change in Annual Pay

● Job-stayers	4.5%
● Job-changers	6.6%

Median Change in Annual Pay for Job-Stayers by Industry

● Goods-producing:	
○ Natural resources/mining	4.7%
○ Construction	4.7%
○ Manufacturing	4.9%
● Service-providing:	
○ Trade/transportation/utilities	4.5%
○ Information	3.8%
○ Financial activities	5.2%
○ Professional/business services	4.3%
○ Education/health services	4.3%
○ Leisure/hospitality	4.6%
○ Other services	4.2%

Median Change in Annual Pay for Job-Stayers by Firm Size

● Small firms:	
○ 1-19 employees	2.7%

- 20-49 employees 4.1%
- **Medium firms:**
 - 50-249 employees 4.7%
 - 250-499 employees 4.8%
- **Large firms:**
 - 500+ employees 4.9%

To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit [here](#):

The February total number of jobs added was revised from 63,000 to 66,000.

For additional information about the ADP National Employment Report, including historical files, employment and pay data, methodology, and a calendar of release dates, please visit <https://adpemploymentreport.com/>.

The April 2026 *ADP National Employment Report* will be released on May 6, 2026 at 8:15 a.m. ET.

About ADP Research

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